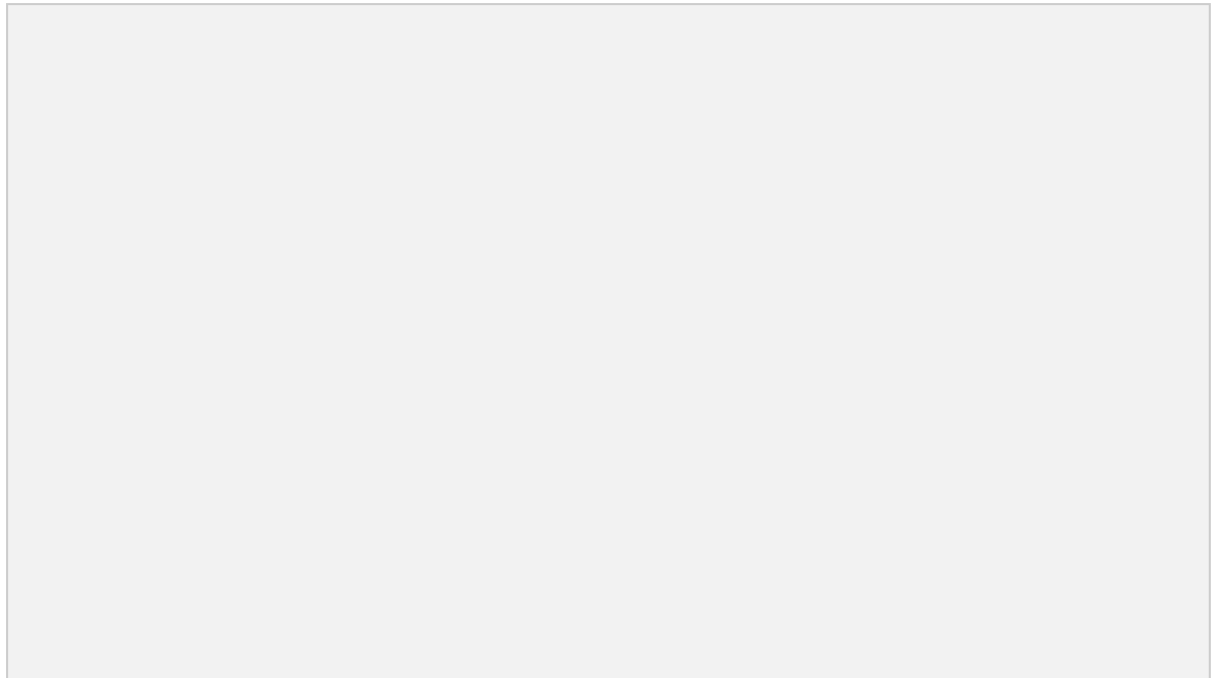


# Managing Director - Denmark (m/f/d)



## We train the future:

The Klax Group is an international education company with locations in Germany and Denmark and 35 years of experience. At our locations in Denmark, 45 employees take care of about 175 children.

With a clear concept, innovative educational approaches and a high level of professionalism, the company has established itself as a reliable partner for children, parents, employees and authorities.

**Location:** Denmark (Copenhagen/Kolding) | **Sector:** Education & Early Childhood Care

Are you an experienced leader with a deep understanding of the Danish educational landscape? Do you possess the unique ability to bridge the gap between pedagogical vision and business excellence?

For our Danish subsidiary, we are seeking an entrepreneurially-minded **Managing Director** to lead our four existing facilities into a new era of growth and structural stability.

## Your Mission:

### Development, Structure, and Excellence

As Managing Director, you will hold full operational and strategic responsibility. You will serve as the vital link between high-quality pedagogy and sustainable commercial success.

- **Executive Leadership:** You will oversee 4 childcare centers (3 in Copenhagen, 1 in Kolding), ensuring high-quality care and reliability for approximately 450 families.
- **Organizational Development:** You will drive the structural evolution of the company. You will professionalize existing workflows and strategically scale the organization.
- **Strategic Decision Making:** In the complex field of early childhood education, you will make future-oriented decisions and solve operational challenges independently and proactively.
- **Empowering Teams:** As a leader, you provide stability. You lead through a combination of pedagogical expertise and business acumen, motivating your staff to excel.
- **Representation & Negotiation:** You will represent the provider in dealings with municipalities (kommuner), authorities, and partners, navigating negotiations with confidence and diplomacy.

## Your Profile:

### An Educator with an Entrepreneurial Heart

We are looking for a "builder"—someone who understands the industry and is ready to take ownership.

- **Danish Market Expertise:** You have a profound knowledge of the Danish childcare landscape (Dagtilbudsløven), gained through operating your own centers, consultancy, or working within a Danish municipality.
- **Dual Competency:** You combine a solid pedagogical background with strong business management skills.
- **Leadership Experience:** You have a proven track record in management. You possess high intercultural competence and an open-minded approach toward different generations and cultures.

- **Ownership Mindset:** You identify strongly with the company's mission and are willing to stand accountable for the entity you lead.  
Language Proficiency: You are business-fluent in three languages: Danish, German, and English.

## Our Offer:

### Responsibility and Partnership

We offer a key position with significant creative freedom within the KLAX family.

- **Equity & Participation:** A high-responsibility role that includes company shares/participation—allowing you to benefit directly from the success you help create.
- **Social Impact:** The opportunity to shape the lives of up to 450 children and their families through modern, reliable pedagogy.
- **Developmental Environment:** A workplace where "pedagogical work" is synonymous with "developmental work," offering plenty of room for structural innovation.
- **Global Culture:** An international environment that values diversity, innovation, and intercultural exchange.